

## POU MATAURANGA MĀORI ROLE

### Position Purpose:

The primary responsibility for our Pou Maturanga Māori is to connect Western Bay Museum to Te Ao Māori and to sustainably grow the positive working relationships we have built with hapū and iwi from across Tauranga Moana (and in particular, the northern end hapū). This role exemplifies our commitment to Te Tiriti partnership, and it supports the implementation and embodiment of the code of ethics of Museums Aotearoa.

2025 promises to be a big year for the Western Bay Museum with a planned \$1 million refurbishment of our exhibition space to incorporate temporary and permanent exhibitions, taonga and digital experiences. With the support of our local hapū already in place, our plan incorporates tangata whenua stories, taonga and taiao for the heart of the Museum. As we move from concept through to delivery, you will be required to work with the Museum Manager, Project Lead and hapū to retain working relationships and ensure this project's success.

Additionally, you will be required to lead Western Bay Museum's organisation and delivery of Katikati's annual Te Rā o Waitangi event and the region's Matariki event. These are part of our Service Level Agreement with Council, requiring active engagement and delivery with other community organisations which you will lead. It is important that all hapū and communities support, enjoy and learn from these events.

Day to day activity will also include making a positive and constructive contribution to the delivery of Western Bay Museum's Strategic Plan which incorporates six core areas of activity (all informed by hapū requirements/expectations and aspirations). To ensure positive outcomes, it is expected you will be passionate about assisting external partners and internal colleagues to better understand and embrace Te Ao Māori and you will provide cultural advice across the Museum team, including to our volunteers.

As Pou Maturanga Māori, you will work closely with the Museum Manager to support the repatriation of taonga, plus you will contribute to collaborative events and represent the Museum at a local, regional and national level. This will involve public speaking so it is expected that you will be competent to deliver our vision and beliefs with confidence and flair.

This is a rare opportunity to join one of Aotearoa's most highly regarded small museums that is always aspiring for improvement. We are excited to receive your application.

## Objectives for the role:

- Effective representation of Māori voice and views at all levels of engagement.
- Positive relationships with iwi, hapū, mana whenua and community partners to be sustainably retained and grown.
- Co-develop, deliver and/or source expertise on aspects of Museum functions including but not limited to exhibitions, programmes, collections research, taonga acquisition, repatriation, and events (including Waitangi Day and Matariki, both delivered under contract for our local Council).
- Appropriate tikanga, kiatiakitanga and manaakitanga is supported across Museum teams and incorporated into their mahi.
- Contribute to, and grow, visitor experience. Work as an integral part of the team to increase customer satisfaction, public engagement and a culture of excellence across our entire offer.
- Contribute to our longer-term aspirations so we are relevant and valued by mana whenua.

## KEY WORKING RELATIONSHIPS

This role reports and works closely with the Museum Manager.

### *Internal Relationships*

You will be asked to engage with trustees, your colleagues, contractors, volunteers and friends – noting that our team culture is critical to our success. It's vital everyone who joins our team is an ambassador for our values, so together we can achieve the best possible outcomes for our community.

### *External relationships:*

You will engage and connect to hapū of Northern Tauranga Moana keeping them informed and included in our core areas of activity.

Museum Aotearoa and museum network.

Te Papa National Services Te Paerangi.

Other entities within the Western Bay of Plenty region.

Western Bay of Plenty District Council and their Kaupapa Māori team.

Other Museum partners, funders and stakeholders.

## YOU BRING TO THE ROLE

- A demonstrated understanding of the principles and practice of Te Tiriti o Waitangi the Treaty of Waitangi and its relationship to Museum practice.
- A thorough understanding of the Museum's specific obligations
- Written and oral te reo to intermediate level
- Commitment to kaitiakitanga and manaakitanga
- Proven experience in the ability to communicate effectively with a range of audiences and communities
- Commercial understanding, problem-solving skills, a growth mindset and a positive energy
- Able to adapt your approach/style to build trust and meet the needs of others
- Able to work in partnership with iwi/hapū and Western Bay Museum
- Able to deliver public presentations to a wide audience with Museum Manager
- Willing to meet us "where we are" in terms of our Te Tiriti objectives, and to make improvements with empathy and understanding.
- Aspire to deliver high quality results
- Persevere in the face of resistance, obstacles and setbacks
- Demonstrate courage where necessary to achieve results
- Have a credible, self-assured and confident manner
- Resolve conflict and differences of opinion in a positive manner
- High energy levels with exceptional people skills
- You actively work at being the 'best version of you' and your mindset and behaviour have a positive impact on others. You believe your contribution will enable a better future for everyone

Strategic Plan (and supporting documents) and the Museum Redevelopment Concept Plan are available on request.

Please provide a cover letter and cv/work history to [manager@westernbaymuseum.nz](mailto:manager@westernbaymuseum.nz) by 21 January 2025.



**Paula Gaelic** | *Museum Manager*  
32 Main Road, Town Centre, Katikati 3129  
m 0274401005  
e [manager@westernbaymuseum.nz](mailto:manager@westernbaymuseum.nz)

[www.westernbaymuseum.nz](http://www.westernbaymuseum.nz)